

Ryan Moore
Director

With over a decade of experience in executive search, Ryan has built a strong reputation for partnering with high-growth organizations—from PE-backed startups and global market entrants to Fortune 500 companies—helping them secure top-tier leadership talent from Director to C-Suite.

Recognized for his expertise in retained search and commitment to exceptional client service, Ryan brings a strategic, consultative approach to every engagement. He has earned accolades such as Presidents Club and Platinum Elite honors, reflecting his consistent performance and leadership in the field. As an executive member of Pavilion and a respected thought leader and speaker, Ryan's insights are highly valued by clients and peers alike.

Ryan specializes in recruiting for mission-critical roles across Go-to-Market (GTM), Sales, Revenue Operations, Finance, and Operations. His approach is grounded in a deep understanding of market dynamics and tailored to the unique needs of each client, ensuring alignment with their strategic goals.

Beyond recruitment, Ryan advises clients on compensation strategy, onboarding best practices, and competitive intelligence, delivering a holistic talent acquisition experience. His consultative style empowers organizations to attract, hire, and retain top talent in a competitive landscape.

Ryan is a board of directors member with the Kemptville Youth Center and a volunteer in the local minor hockey program.